

Bargaining FOR Care

OCTOBER 2018 CUPE 966 UPDATE



Bargaining team still optimistic a deal can be reached despite contract talks' breakdown

Hitting roadblocks is not unexpected when negotiating a new contract.

Although negotiations broke off in early September, we are still optimistic a freely negotiated deal is possible.

We recognize that it is difficult to remain optimistic when each day in the workplace you are faced with heavy workloads, understaffing, and new ways of doing things.

Staying united for a good deal

We've heard from many of you that you want a fair contract with takeaways.

We've also heard that CUPE 966 members are solidly behind the bargaining committee and CUPE's strong policies to defend hard-won provisions in our collective agreements.

You've told us that you are prepared to mobilize in the workplace to be treated fairly in bargaining.

A big thanks... to the hundreds of CUPE 966 LTC members who attended the September solidarity BBQ. The best part was seeing so many of you decked out in our solidarity symbol – the CUPE 966 Cares, raspberry red T-shirts.

We'll let you know about upcoming workplace mobilizing events following the municipal election on October 22.

OUR SOLIDARITY IS JUST BEGINNING.

CUPE·SCFP

Voting on October 22 is really good for you...

Remember that by voting for labour and CUPE 966-endorsed municipal elections candidates who defend the local public services we deliver to Peel residents, you are also voting for councillors and mayors who support positive labour relations with frontline staff and the unions who represent them.

So, on October 22, please go vote.

Again, our goal is to achieve a freely negotiated settlement without concessions.

What we are asking for is fair.

At CUPE's last National Convention in October 2017, more than 2,000 leaders passed a very important 'no concession' and two-tier bargaining policy for our union.

We want you to know that the CUPE 966 delegates you sent to convention strongly supported that bargaining policy on your behalf. We will continue to defend and stand firm on those principles in this round of bargaining.

In the event we do not reach a settlement over the next few months, we have set January 21, 2019, for an arbitration hearing.

Please see list of the endorsed local candidates overleaf.

List of Peel Endorsed Candidates

City of Brampton

Mayor: Linda Jeffrey (Incumbent)

Regional Councillors

- | | |
|---------------------------|-------------|
| 1. Paul Vicente | Ward 1 & 5 |
| 2. Gurpreet Kaur Bain | Ward 2 & 6 |
| 3. Martin Mederios | Ward 3 & 4 |
| 4. Gurpreet Singh Dhillon | Ward 9 & 10 |

Brampton City Councillors

- | | |
|-------------------|-------------|
| 1. Rowena Santos | Ward 1 & 5 |
| 2. Jim McDowell | Ward 2 & 6 |
| 3. Martin Singh | Ward 7 & 8 |
| 4. Harkirat Singh | Ward 9 & 10 |

City of Mississauga

Mayor: Bonnie Crombie (Incumbent)

City Councillors

- | | |
|-----------------|--------|
| 1. Joe Horneck | Ward 6 |
| 2. Matt Mahoney | Ward 8 |
| 3. Pat Saito | Ward 9 |

Town of Caledon

1. Tony Ross Area Councillor - Ward 5 - Bolton

