

# Bargaining FOR Care

SEPTEMBER 2018

CUPE966 UPDATE



## Efforts to bargain a fair contract continue on September 6

We are excited to let you know that, on September 6, the CUPE 966 bargaining team returns to the table with our Peel Region counterparts.

### Let's come together



**September is CUPE 966 LTC workplace solidarity and BBQ month.**

**Please wear your 966 Cares T-shirt to work on September 6 to support your negotiating team at the bargaining table.**

### CUPE 966 is hosting a BBQ at each of our Peel LTC homes.

September 7 at Peel Manor  
September 14 at Malton Village  
September 19 at Tall Pines

Please come out and share a meal with your co-workers. Your CUPE 966 executive will be serving food and for those of you who don't already have one, distributing raspberry red CUPE 966 Cares T-shirts that support our "Bargaining For Care" campaign.

**CUPE·SCFP**

### Bargaining for care

### Bargaining for a fair contract

### The last few weeks: A timeline

The CUPE 966 LTC bargaining team and the Region of Peel have met five times for face-to-face negotiations.

Following the second of these bargaining days, we asked the Ministry of Labour for a "no board report". What this does is put in place timelines needed for us to proceed (if we do not get a freely negotiated contract) to interest arbitration.

### What's interest arbitration?

Interest arbitration is a mechanism used to resolve disputes in the collective bargaining process. In binding interest arbitration, disputing parties agree in advance to accept the terms of a deal as decided by a neutral third party.

On July 25 and July 26, your bargaining committee met with a Ministry of Labour appointed mediator.

Although we were unable to reach a settlement, we do want to share that we are optimistic that we will be able to negotiate a fair contract.

### New bargaining date (September 6) and your solidarity:

Your solidarity and support for the T-shirt workplace actions this week and especially on September 6, are important and a big boost for your negotiating team. We are working to get you the best collective agreement possible and, knowing members are behind us, is very heartening.

In unity,

CUPE 966 LTC Bargaining Team