

Bargaining FOR Care

SEPTEMBER 12, 2018

CUPE 966 UPDATE



Contract talks break down

Bargaining team still optimistic a deal can be reached

Hitting challenges is not unexpected when negotiating a new contract. And although negotiations broke down last week, we are still optimistic and working hard to reach a freely negotiated deal.

We recognize that it is difficult to remain optimistic when, each day in the workplace, you are faced with heavy workloads, understaffing and new ways of doing things.

At CUPE's last national convention in October 2017, more than 2,000 leaders passed a very important no concession bargaining policy for our union.

We want you to know that the CUPE 966 delegates you sent to convention, strongly supported that bargaining policy on your behalf. We will continue to defend and stand firm on those principles in this round of bargaining.

What we are asking for is fair.

Again, our goal is to achieve a freely negotiated settlement without concessions which means not giving up any of the benefits that we have achieved in previous rounds of collective bargaining.

In the event we do not reach a negotiated settlement, we have set January 21, 2019 for an arbitration hearing.

Staying united for a good deal

We've heard from many of you that you want a fair contract with no takeaways (without concessions).

We've also heard that CUPE 966 members are solidly behind the bargaining committee and CUPE's strong policies to defend hard-won provisions in our collective agreements.

You've told us that you are prepared to mobilize in the workplace to be treated fairly in bargaining.

Our solidarity is just beginning

Last week, the first of CUPE 966 LTC solidarity BBQs took place at Redstone Lodge and Peel Manor. Thank you to those of you who came out to enjoy a meal, ask questions about bargaining, and offer support for the negotiating team.

Please attend the BBQ planned at your home:
September 14 at Malton Village
September 19 at Tall Pines



Don't forget to wear your raspberry red CUPE 966 Cares T-shirt.