



CUPE LOCAL 966

BARGAINING BULLETIN #9

April 10, 2015

- ✓ **RESPECT**
- ✓ **REMEMBER**
- ✓ **REWARD**

ATTENTION ALL MEMBERS OF LOCAL 966

**Human Services, Public Health, Public Works, TransHelp,
Sheridan Villa, Peel Manor, Malton Village and Tall Pines**

MONETARY TALKS HAVE BEGUN

March 26, 27, 30 and 31st, TransHelp, Public Works, Human Services and Public Health teams tabled their monetary proposal to the Region of Peel bargaining teams.

Since November when bargaining began we have reported the deep concessions being sought by the Region in addition to some of the Unit specific concessions being demanded by the Region. However, the Region has never tabled any proposal on general wage increases.

As a result, your bargaining teams have also not proposed a general wage increase at this time.

Why have your teams not tabled a general wage increase yet?

- We refuse to bargain with ourselves. This is a process that involves two parties.
- The Regions concession demands on benefits alone represent well over one million dollars in a compensation grab from our members.

As a result of discussions the Region has finally revealed that their strategy for bargaining in 2015 is no different than their strategy for bargaining in 2012! That is, the Employer has said they are seeking “cost neutrality”.

What is cost neutrality?

This means that there are no wages being offered by the Region. Wages will only be offered if our members are willing to give massive concessions, once again.

Because benefits and paid sick time are part of your total compensation (Which means all those things paid to you: hourly wages, benefits, sick time and pension) under cost neutrality you will gain nothing. A benefit plan that costs hundreds of dollar to your family will eat up any wage gain given.

The Region's closing remark to the union was that by not tabling a wage increase on your behalf now will make the process move "quicker".

When asked if they were prepared to schedule bargaining dates for April the Region indicated they were unable to provide dates at this time.

Strike Mandate

Very soon, members of Public Health, Public Works, Human Services and TransHelp will be asked to attend a strike mandate meeting.

Sending your bargaining teams to the table with a strong Strike Mandate puts the most important tool into their tool belt.

In solidarity,

Local 966 Executive and Bargaining Teams

If you have not done so, please provide us with your home email address!

This will allow you to receive all notices and bulletins quickly at your home! **Please call the Local at 905 502-6599 #200 to provide your information or email - recordingsecretarycupe966@gmail.com**

Don't just hope for the best. Be an engaged and informed member!

"We are stronger together"