



CUPE LOCAL 966

BARGAINING BULLETIN #6

JANUARY 30, 2015

ATTENTION: Sheridan Villa, Malton Village, Peel Manor, Tall Pines, Human Services, Public Health, Public Works, TransHelp

MEMBERS ARE ENGAGED!

Talks Continue with the Region of Peel

On January 21st Local 966's Public Health Unit continued bargaining with the Region and on January 22nd Human Services was also at the bargaining table with the Region.

As reported in December, the Union opened bargaining by tabling its non-monetary proposals with the Region. Non-monetary issues have been the subject of the discussions since.

Neither the Union nor the Region have been making bold moves on priority issues at this stage. Some minor agreements have been signed off, but these have little or no impact on members' working conditions. Instead, these minor agreements clarify the worker/employer relationship and the administration of the collective agreement.

Some important issues have emerged. In Human Services, discussions continue on protection of bargaining unit work. In Public Health the Union is trying to make the role of our Casual Nurses more secure. We won't know the outcome of these discussions until bargaining progresses further.

Monetary Discussions Will Begin Soon

Non-monetary discussions will soon be merged with monetary as the Union will be presenting monetary proposals in the not too distant future. When this happens, expect bargaining to become more heated.

February 10th—Learn How Your Benefits Work and Why the Region's Concessions Threaten your Future!

Local 966 has engaged a consulting group, Canadian Benefits, to analyze your benefits package and advise the Local on what improvements we should seek to your benefit plans.

On February 10th a membership information meeting will be held from 6:00 to 8:00 pm at, Joseph S.S.

5555 Creditview Rd.

Between Bristol and Britannia Rd.

Representatives from Canadian Benefits will make a presentation on your benefits plans, the value of your benefits, the value of the Region's concessions on benefits and will answer any questions you have.

Benefits, including sick time, have been made the centrepiece of bargaining by the Region.

This is a meeting that NO Member should miss!

Region's Concessions - Recap

- 80/20 (Region/Employee) co-payments on drugs. If you or a family member takes medications for any reason, look at the price and calculate your 20 per cent share of the cost you will bear for those drugs.
- 90/10 (Region/Employee) co-payments for basic Dental. Remember—the ODA rate you pay is already a one-year lag.
- Generic Drug Substitution
- Concessions and caps on other entitlements such as obesity programs.
- Mandatory generic drug coverage
- A dispensing fee cap of \$6.40 on prescriptions
- Nine month dental recall
- Endodontic or Periodontic treatment to only be provided by a specialist, with four units of scaling in any 12 month period may be performed by a general practitioner of dentistry
- Notice has been provided to the union that services and supplies will be paid that do not exceed reasonable and usual rates locally where supplies and services are provided
- Lifetime caps to anti obesity programs. B6 and B12 injections for weight loss are an exception to these caps.
- Elastic support stockings, including pressure gradient hose up to \$25 per person in a benefit year
- If members accept a Health Spending Account of \$350 per year upon acceptance of All employer concessions to benefits

Find Out How These Concessions Will Affect You, Your Family, Your Future

For those of you who are not aware you can view your claim history by signing up at, mysunlife.ca. There is also a mobile app, [Sun](#)

[Life Mobile app](#). There is also other useful information for plan members by signing up if you have not already.

Before the February 10th Benefits Information Meeting, login or sign up to the link above to learn your level of claims.

Unless you know what you have, you won't know what you have to lose!

I'm Healthy, This Doesn't Affect Me

Many of us are lucky enough to start our careers healthy. The reality is our members have physically demanding jobs. As we age genetics and other circumstances can lead to health issues. Sacrificing our plan benefits now will mean when you need them in future they will not exist for you and your families.

Bargaining Begins for Public Works and TransHelp

Future dates for all Regional Units:

Public Works: February 9, 11, 17, March 18th

TransHelp: March 4, 5, 19, 24th

Public Health: February 18th

Human Services: March 23rd

LTC Homes: March 25th (Mediation)

Stay engaged, go to our website, www.cupelocal966.ca regularly to view bulletins, bargaining process charts and more. Encourage other members to do the same.

Please provide us with your home email address! Local 966 is collecting home emails from every member. This will allow you to receive all notices and bulletins quickly at your home! Please call the Local at 905 502-6599 #200 to provide your information, or email:

recordingsec966@bellnet.ca

In solidarity,

Your Local 966 Executive and your Bargaining Teams