



CUPE LOCAL 966

## BARGAINING BULLETIN #7

FEBRUARY 23, 2015

### MEMBERS ARE ENGAGED!

#### TALKS CONTINUE WITH THE REGION OF PEEL—FOR NOW...

We previously reported that Public Works and TransHelp bargaining teams would start bargaining in February and March.

By the last week of March all 8 Region of Peel bargaining teams will be positioned similarly. All 8 units will have exhausted discussions on most non-monetary issues and monetary discussions will begin. When we begin monetary discussions the temperature of bargaining will rise quickly!

#### VERY SOON MEMBERS WILL BE CALLED UPON TO VOTE ON A STRIKE MANDATE

A strong strike mandate from members will be required to bring negotiations to a successful end without the need for strikes.

A “YES” strike mandate gives your bargaining teams more power and authority at the bargaining table. A “YES” strike mandate gives the Region of Peel two messages,

- Get the concessions off the table,
- As hard working front line workers, we expect to be treated with respect.

What do you think is going to happen if Members don't give their bargaining teams a strong strike mandate?

- If we do not collectively stand up and protect ourselves, the Employer will impose its' proposed concessions.
- A “NO” vote is effectively a vote for the Employer's agenda and is against your own interests and those of your family.

#### WE ARE COMMITTED TO ACHIEVING A FREELY NEGOTIATED SETTLEMENT!

We will stay at the bargaining table 24/7 in order to achieve a negotiated settlement that respectfully recognizes the work of front line workers. We believe that we can work with the Region to achieve a settlement that we can recommend to our members.

You have a voice!

- ✓ Ask Management how they can justify attacks on dedicated front line workers?,
- ✓ If you live in the Region of Peel call your Councillor and Mayor and tell them you expect to be treated fairly and with respect.

Please provide us with your home email address!

This will allow you to receive all notices and bulletins quickly at your home! Please call the Local at 905 502-6599 #200 to provide your information or email - [recordingsec966@bellnet.ca](mailto:recordingsec966@bellnet.ca)

In solidarity,

Your Local 966 Executive and your  
Bargaining Teams